



## Live-In Volunteer

Next Step Ministries (NSM) is a Christian organization based in Calgary, whose vision is for women to exit sexual exploitation and discover their identity. Partnering with churches, other agencies and the community, NSM is committed to walking alongside these women as they break the cycles of addiction and abuse. NSM provides outreach services, housing, day classes, and follow care support for women exiting sexual exploitation.

### POSITION SUMMARY

As a Live-In Volunteer, you will reside at Sparrow House, having the privilege to walk alongside some of the most resilient and beautiful individuals. You will be a highly trustworthy volunteer providing relational support and stability to residents as each one of you go about your daily rhythms. You will report to the Housing Coordinator and receive consistent support, training, and mentorship. You can expect opportunities to grow personally through this very involved position, increased awareness and capacity to care for others well, and an incredible passion for justice that you may not even know was possible. This position operates on a flexible 6-month contract with the option for renewal. Live-In Volunteer will start as a Live-In Relief for a weekend to a week-long stay to start integrating into the role.

There are also opportunities for shorter stays as a Live-In Relief volunteer. This position operates on an as-needed basis to provide respite for long-term live-ins and can vary from one night to a week. The Live-In Volunteer should also be comfortable with children of varying ages.

### MAJOR DUTIES AND RESPONSIBILITIES

- Develop and maintain a supportive roommate relationship with women living at Sparrow House;
- Build community and encourage a safe and stable home environment;
- Model a healthy lifestyle to residents while maintaining healthy boundaries;
- Maintain the confidentiality of the residents and the location of Sparrow House.
- Communicate with the Housing Coordinator about any questions or concerns regarding residents, maintenance, and safety-security of the house;
- Ensure the house rules are being followed by residents and report any incidents to staff as needed;
- Complete regular chart notes and housing reports as required;
- Ensure all residents are home by curfew;
- Ensure chores are complete;
- Perform random room checks regularly;
- Assist with intakes and exits as required;



- Facilitate weekly house meetings to check in on how the house is functioning;
- Be attentive to the mental, emotional and physical safety of the participants in the home;
- Communicate effectively with Day Program, Housing and On-call staff.

#### **QUALIFICATIONS AND SKILLS**

- Love people;
- Attend NSM's monthly volunteer training;
- Ability to work independently;
- Working knowledge of trauma informed care, addiction and sexual exploitation an asset - training available and encouraged around these topics;
- Complete QPR Gatekeeper Training for Suicide Prevention (provided through NSM);
- Experience with conflict resolution an asset.

#### **ADDITIONAL INFORMATION**

- The Live-In Volunteer must keep all information regarding residents and the location of Sparrow House confidential;
- The Live-In Volunteer is provided with free rent and grocery reimbursement (if their stay is longer than 3 nights) as compensation for their time volunteering with NSM;
- Live-In Relief Volunteers have the opportunity to partake in weekly community dinners in order to maintain relationships with participants;
- The Live-In Volunteer has access to support 24/7 through available on call staff;
- The Live-In Volunteer may not invite friends, family, or romantic partners to the Sparrow House property under any circumstances. The location of Sparrow House must be kept strictly confidential;
- The Live-In Volunteer is encouraged to maintain their job or schooling and are not required to be onsite 24 hours a day. We do ask that you are home for curfew each night and home regularly enough for continuity of care as well as to build community and healthy relationships with the participants;
- The Live-In Volunteer must adhere to Next Step Ministries' values, statement of faith, policies and code of conduct;
- The Live-In Volunteer must be willing to learn, including participating in educational opportunities;
- The Live-In must be able to work both individually and in a team.

Please email [erin@nextstepministries.ca](mailto:erin@nextstepministries.ca) if you are interested in applying for this position.